

Exhibit A		
Town of Whitestown - 2018 Salary Matrix		
Position	Wages/Salary	
Town Council Member (5)	\$4,800	
Town Administration		
Position	Wages/Salary	
Town Manager (1)	NTE \$115,000	
Director - Town Administration (1) (NEW for 2018)	NTE \$70,000	
Town Administration Executive Assistant/Court Clerk	NTE \$45,000	
Constituent Services Specialist (1)	NTE \$15.00/hr	
Intern	NTE \$10/hr	
Clerk Treasurer		
Position	Wages/Salary	
Clerk Treasurer (1)	NTE \$47,500	
Deputy Clerk Treasurer (1)	NTE \$45,000	
Planning		
Position	Wages/Salary	
Director of Planning (1)	NTE \$62,000	
Asssistant Director of Planning (1)	NTE \$55,000	
Executive Assistant (1)	NTE \$40,000	
Plan Commission Members (4)	NTE \$1,200	
Building Department		
Position	Annual Salary/Hourly Wage Range	
Building Department Director/Code Enforcement Officer (1)	NTE \$68,000	
Building Department Admin Assistant (NEW for 2018)	NTE \$35,000	
Commercial Building Inspector (1)	NTE \$57,000	
Residential Building Inspector (1)	NTE \$55,000	
Building Inspector (1)	NTE \$55,000	
Code Enforcement Officer (1)	NTE \$55,000	
Public Relations		
Position	Annual Salary/Hourly Wage Range	
Director of Public Relations (1)	NTE \$75,000	
Assistant Director of Public Relations (1)	NTE \$55,000	
Parks Department		
Position	Annual Salary/Hourly Wage Range	
Exempt		
Parks Director (1)	NTE \$80,000	
Parks/Town Event Coordinator (1)	NTE \$45,000	
Operations and Administrative Assistant (1) NEW for 2018	NTE \$30,000	
Parks Maintenance Technician (1) NEW for 2018	NTE \$40,000	
Parks Temporary Laborer (Up to 10, No More then 90 Days)	Minimum \$10/hr Maximum \$15/hr	
Town Court		
Position	Annual Salary/Hourly Wage Range	
Town Judge (1)	NTE \$15000	
Deputy Clerk of Town Court (1)	NTE \$20.00/hr	
Public Works/MVH		
	Annual Salary/Hourly Wage Range	
Position	Minimum	Maximum
Public Works Director (1)		NTE \$87,000
Executive Assistant (1)		NTE \$54,000
Street Department Superintendent (1)		NTE \$60,000
Street Department Laborer (4)	\$15.00/hr	\$25.00/hr
Street Department Administrative Assistant (1)		NTE \$40,000

Fleet Department Superintendent (1)		NTE \$60,000	
Fleet Department Technician (1)	\$15.00/hr	\$25.00/hr	
Facility Maintenance Manager (1)		NTE \$53,000	
Facility Maintenance Part Time Seasonal (2) New for 2018	\$10.00/hr	\$16.00/hr	
Water Field Supervisor (1) Replaced Water Superintendent	\$18/.00hr	\$26.00/hr	
Water Laborer (1)	\$15.00/hr	\$25.00/hr	
Water Operator (1)	\$15.00/hr	\$25.00/hr	
Utility Operations Manager (1)		NTE \$ 78,000	
Waste Water Laboratory Manager (1)	\$17.00/hr	\$27.00/hr	
Collection System Manager (1)		NTE \$60,000	
Collection System Laborer (3)	\$15.00/hr	\$25.00/hr	
Utility Inspections Manager (1)		NTE \$60,000	
Locator (1)	\$15.00/hr	\$25.00/hr	
Inspector (1)	\$15.00/hr	\$25.00/hr	
Billing Office Finance Manager (1)		NTE \$60,000	
Customer Service Specialists (3)		NTE \$42,500	
Whitestown Fire Department			
	Annual Salary/Hourly Wage Range		
Position	Minimum	Maximum	
Fire Chief (1)	\$80000	\$100,000	
Deputy Chief Full Time (2)	\$80000	\$90,000	
Division Chief Full Time (1)	\$70000	\$80,000	
Division Chief Part Time (1)	\$25000	\$28,000	
Lieutenant - Stipend	\$3500	\$5,000	
Captain - Stipend	\$4500	\$7,000	
Paramedic - Stipend	\$3,000	\$4,000	
3 Year Firefighter (Base)	\$52000	\$52,000	
2nd Year Firefighter	\$49000	\$49,000	
Probationary Firefighter	\$45000	\$45,000	
3 Year Civilian Medic (Base)	n/a		
2nd Year Civilian Medic New for 2018	\$45500	\$45,500	
Probationary Civilian Medic	\$42500	\$42,500	
Longevity (Service) Pay (Years 6-20)	\$1950	\$7,800	
Reserve Firefighter/Paramedic	\$13.00/hr	\$15.00/hr	
Reserve Firefighter/EMT	\$13.00/hr	\$14.00/hr	
Probationary Civilian Medic	\$42,000	\$42,000	
Position Pays:			
Station/Apparatus Maintenance	\$1000	\$1,300	
Building and Grounds	\$1000	\$1,300	
Quartermaster	\$1000	\$1,300	
Public Education / PR	\$1000	\$1,300	
Communications	\$1000	\$1,300	
Peer Fitness	\$1000	\$1,300	
EMS Supply	\$1000	\$1,300	
SCBA	\$1000	\$1,300	
Whitestown Police Department			
	Annual Salary/Hourly Wage Range		
Position	Minimum	Maximum	
Chief (1)		NTE \$109,000	
Captain (2)	\$68,500	\$88,500	
Lieutenant (2)	\$60,500	\$65,500	
Sergeant (5)	\$57,500	\$59,500	
Corporal	\$55,500	\$56,500	
1st Class Patrolman/PSO (8)		\$56,200	
2nd Class Patrolman/PSO (3)		\$49,700	
Probationary Patrolman/PSO (2)		\$50,700	
SSD/Civilian Staff Personnel (2)	\$15/hr	\$30.00/hr	
Police Board Member (4)	\$1200	\$1,200	

[illegible]